

GOVERNANCE

MENTORING POLICY FOR NEW GOVERNORS

A Mentor is an experienced Governor who is paired with a newly appointed Governor for the first year of office. The aim of the mentoring system is to ease the introduction of the new Governor to the Governing Body by providing a known and friendly face and to provide someone who can help navigate through what may be a mass of new jargon, terminology, structures and procedures.

There are no prescribed activities as Governors come from a variety of backgrounds and some will require more support than others. However, some of the steps a Mentor can take are as follows:

- arrange an initial introductory meeting with the new Governor to explain the background and workings of the Governing Body and to answer any questions.
- meet with the new Governor before Governing Body meetings to go through the Agenda and papers with him/her, if the new Governor needs this level of support.
- be available as a sounding board and someone to whom the new Governor feels comfortable to turn to for help and advice – e-mail /phone contact for queries, questions and support.

Further help and advice are always available to both Mentors and new Governors from the Clerk to the Corporation, Janet Jones (e-mail gov-jjones@ssfc.a.cuk) or the Principal, Martin Ward (e-mail: mjw@ssfc.ac.uk).